

Past Winners cannot be Finalists in the same Award Category in which they won, nor are they eligible in that Award Category for three consecutive Black Tie Award years following their win

2023

Lifetime Achievement	Denise McKinlay
Volunteer of the Year	Tony Owen Cowichan Bay Maritime Centre
Art In Business	Longevity John Falkner Duncan Cowichan Festival Society
Customer Service	Mark Paetz Mark's Instant Sign Shop
Young Entrepreneur	Travis Berthiaume OodyOos Peet Store
Green Business	Duncan Paving Co.
Business Achievement 1-5 Employees	NTL Excavating
Business Achievement 6-19 Employees	Yeshi Foods
Business Achievement 20+ Employees	Craig Street Brewing Company
Non-Profit Organization	Clements Center for Families, Nourish Cowichan, Providence Farm

2020

Lifetime Achievement	Pu
Volunteer of the Year	De
Art In Business	Ar
Customer Service	Vii
Young Entrepreneur	Br
Green Business	Re
Business Achievement 1-5 Employees	lgr
Business Achievement 6-19 Employees	Th
Business Achievement 20+ Employees	49
Non-Profit Organization	Сс

Pudge Bawa, Marpole Transport Ltd Deb Savory Wright | KidSport Cowichan Arnim Rodeck| ShamaWood /ince Avery & Team | Thrive Now Physiotherapy Brennan Colebank | Stillhead Distillery Resthouse Sleep Solutions gnition Motorsports The Old Firehouse Wine & Cocktail Bar 19th Parallel Grocery Cowichan Valley Hospice Society



2018

Lifetime Achievement	Stormin' Norm Jackson, Cowichan Golf & Country Club	
Volunteer of the Year	Anne Balding & Claudia Roland, Meals on the Ground	
Art In Business	Lorraine Blake, Steps Ahead Dance	
Customer Service	Elly Ruge, Cowichan Auto Repair	
Young Entrepreneur	Ian Smith, Victory Barber & Brand North	
Green Business	John & Katy Ehrlich, Alderlea Farm Café	
Business Achievement 1-10 Employees	Aly Tomlin, Ralph Rosenke & Morgan Moreira, Riot Brewing Co.	
Business Achievement 11-19 Employees	Taiji Team, Taiji Brand Group	
Business Achievement 20+ Employees	The Team, Arbutus Farms	

2016

Lifetime Achievement	Jim Dias, Kids Sports Cowichan, Providence Farm & formerly of Municipality of North Cowichan
Volunteer of the Year	Cathy King, Muscular Dystrophy, Pay It Forward Crew, Warmland Shelter & more!
Art in Business	Naomi & Andreas Kunert, Ancient Art of Stone
Customer Service	Leigh & Chris Davies, Mid-Island Ink Depot
Young Entrepreneur	Christina Hanson & Jacqueline Bergstrom, Backwoods Soap & Candle Co.
Green Business	Judy Stafford & Team, Cowichan Green Community
Business Achievement 1–10 Employees	Harold W. Wallace, H.W. Wallace Funeral and Cremation Centre Inc.
Business Achievement 11-19 Employees Business Achievement 20+ Employees	Sebastien Martin, Wedderspoon Organic Inc. Duane Shaw, Mill Bay Marine Group
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2015

Lifetime Achievement Volunteer of the Year Art in Business Customer Service Young Entrepreneur Green Business Business Achievement | 1-10 Employees Business Achievement | 11-19 Employees Business Achievement | 20+ Employees

2014

Lifetime Achievement

Volunteer of the Year Art in Business Customer Service Young Entrepreneur Green Business Business Achievement | 1-10 Employees Business Achievement | 11-19 Employees Business Achievement | 20+ Employees Bill Keserich, Cowichan Valley Soccer Association Colleen Marsel Heart & Stroke Foundation John Lore, Live Edge Design Ashley Mulholland, London Drugs Photo Department Paul King, Hangaaar Robin Round, Botanical Bliss David & Sandra Beggs, Cycle Therapy Ian & Jennifer Woike, Farmer Ben's Eggs Randal Huber, Mark DuMez & Colleagues at the Chemainus Theatre Festival

Mike Coleman, Q.C., Coleman, Whittome, Lehan & Duncan's longest serving Mayor. MaryAnn Deacon, Cowichan Valley Hospice Gordon Smith, Cowichan Woodwork Ltd. Jeff Downie, Old Firehouse Wine & Cocktail Bar Andrea & Daniel Hudson, Hudson's on First Dan Armstrong & Karen Hallquist, Velocal Delivery Andrew Higginson, Higginson Consulting Ltd. Ivo Zanatta, Matrix Marble & Stone Buckerfield's



2013

Lifetime Achievement Volunteer of the Year

Art in Business Customer Service Young Entrepreneur Green Business

Business Achievement	1-10 Employees
Business Achievement	11-19 Employees
Business Achievement	20+ Employees

Ken Slade, Drillwell Enterprises George Robbins, Cowichan Region Economic Development Commission, Shawnigan Cobble Hill Farmers Institute. Agricultural Society & other projects & other organizations Cari Burdett, Lila Music Centre Demi McEvoy, Cowichan Intercultural Society Lillian Laird, The Print Spot Wilma Jamieson, Students & Staff of Queen Margaret's School

Genevieve Grieve, EK Hair Design Olivia Boudreau & Emily Clements, Adagé Studio Bernie Dinter, Dinter Nursery

2012

Lifetime Achievement Volunteer of the Vear: Customer Service Art in Business: Young Entrepreneur Green Business Home-based Business Business Achievement: Ken McKinnon, Pacific Homes Dorothy & Eric Marshall, Cowichan Valley Naturalists Society Mike McCluskey, Thermo Proof Windows Sue Coleman, Coleman & Coleman Enterprises Marcus Woernle, BioFlame Briquettes Aimee Bartesko, skin n.v. Andrew Shepherd, Vancouver Island Salt Company Chad Conrad, Mr. Mike's Steakhouse & Bar



In 2012 a decision was made to brand the Awards with the same year in which they are presented. We also founded the **Art in Business Award**.

2010/11

Lifetime Achievement Volunteer of the Year Customer Service Young Entrepreneur

Green Business Award Home Based Business Business Achievement Herb Doman, Doman Industries (Postumous) George Treit, Providence Farm Will Taylor, BowMel Chrysler Cortnie Clarke, Crave Boutique

John Close, Lush EcoLawns Angela Etherington, Progressive Fitness Personal Training, Ingrid Lehwald & Frédéric Desbiens of Saison Market Vineyards.

2009

Lifetime Achievement Volunteer of the Year Best in Customer Service Second in Customer Service Third in Customer Service Young Entrepreneur Home Based Business Business Achievement Woody Hayes Hilda Venables, 1 to 1 Help Greg Harris, Tagz Contracting Richard Ingle, Arbutus Ridge Golf Course. Kevin Cochlan; London Drugs Adam Rodwell-Ryder, Adam's Tarp & Tool Jeff Trapp, Trapp Educational Consulting Al Jackson, South Island Fireplace & Spas



2008

Lifetime Achievement Volunteer of the Year Best in Customer Service Second in Customer Service Third in Customer Service Glen Harper, Harpers Recycling Mike Neel &, Cowichan Search & Rescue Katie & Scott Mahon, Mad Dog Crabs Wendy Bowen, Startline Physiotherapy Nicole Tiefert, Blockbuster

Young Entrepreneur Home Based Business Business Achievement Heather Walker & Brock McLeod, Makaria Farm Katie Harris & Aaron Bichard, Cowichan Recyclists Liz & Lance Steward, Just Jakes & Craig Street Brew Pub

2007

Lifetime Achievement Award Volunteer of the Year Best in Customer Service Second in Customer Service Third in Customer Service Young Entrepreneur Home Based Business Business Achievement Vern Wellburn Amy Holness, Cowichan Valley Hospice Society Rick Attwood, James St. Café Imelda Kramer, Judy Hill Gallery Deanna Murdoch, Diane's Flowers Sheila Martell, Duncan K-9 Grooming George Gates, NuTech IT Solutions The Playground Health & Fitness Adventure Training Centre



Lifetime Achievement

Customer Service Volunteer Customer Service Business Customer Service Second Place

Young Entrepreneur Home Based Business **Business Achiever**

Erika Colebank, Blue House Denture Clinic Sebastien & Catherine Martin, Wedderspoon Organic

Jeanne Halladay, Agapel & Christian Nursery School

Cowichan Terrazzo & Tile

Ed Wilson, Metro Toyota

Rodney Picard, Harvest House Food Bank

Dennis & Claudia Zanatta, Vigneti Zanatta Vineyard & Winery, &

Laura Finch, Island Bagel

2005

2006

Lifetime Achievement

Volunteer of the Year **Customer Service** Young Entrepreneur Home Based Business **Business Achiever**

Catherine Fyffe, Island Savings, & founding member of Black Tie committee. (Posthumous) Gerry Giles, 2005 Cowichan BC Seniors Games Jack George, Country Grocer Crystal Ker, Cobbleccino's Café Alana Elliott, Nonuttin' Foods John Lore, Pickle Ridge Rustic Carpentry



2004

Volunteer of the Year **Customer Service Young Entrepreneur** Home Based Business **Business Achievement**

2003

Volunteer of the Year **Customer Service Young Entrepreneur** Home Based Business **Business Achievement**

Duncan Cowichan Chamber of Commerce Black Tie Award Winners 2002 - 2023

Betty Anne Devitt, Cowichan Basket Society Peter Richardson, Thrifty Foods Mill Bay Clover McClure, Iasola Salons Hilary Abbott, Hilary's Fine Cheese Will Arnold, Experience Cycling

Anita Kennett, St. John Ambulance Teressa Kemp, Discovery Honda Brad Klasen, Klean Kustomz Robin Duke, Robin's Country Quilting Cam Drew, 89.7 Sun FM

2002

Customer Service Young Entrepreneur Home Based Business Business Achievement | Under 20 Employees Lena Leong & Norman Lowe, Wing On Foods **Business Achievement | Over 20 Employees**

Al Longair, Prevost Veterinary Clinic Nathan Clement, Clement Real Estate David Pink & Diana Johannesma, Pink Creative Concepts Donald Hayes – Hayes Forest Services